

TITLE IX POLICY 0110.25

The District is committed to creating and maintaining education programs and activities which are free from discrimination and harassment. Title IX of the Education Amendments Act of 1972 prohibits discrimination on the basis of sex in any education program or activity operated by a district that receives federal financial assistance. As required by Title IX, the District does not discriminate on the basis of sex in its education programs and activities or in employment.

The District adopts this policy as part of its effort to provide for the prompt and equitable resolution of complaints of sex discrimination, including sexual harassment. Other District policies, regulations and documents address sex-based misconduct and may have different definitions, standards of review, and grievance procedures. These documents must be read in conjunction with this policy, as they may cover incidents of sex-based misconduct not addressed by Title IX.

The District will promptly respond to reports of sex discrimination, ensure that all investigations are conducted within a reasonably prompt time frame and under a predictable fair grievance process that provides due process protections to complainants and respondents, and impose sanctions and implement remedies when warranted.

The District will adopt and publish procedures for responding to reports and complaints alleging sex discrimination, including sexual harassment, under Title IX and this policy. Such procedures shall include instructions on how to report or file a complaint of sex discrimination, including sexual harassment and information about the District's response, including the grievance process applicable to formal complaints of sexual harassment. The District will further ensure that all relevant personnel involved in the response to reports and complaints of sex discrimination, including sexual harassment, receive appropriate training.

The District will notify students, parents or legal guardians of students, employees, applicants for employment, and all unions or professional organizations holding collective bargaining or professional agreements with the District of this policy and associated procedures. Further, the District will prominently publish this policy and the contact information for the Title IX Coordinator(s) on its website and in other publications, including in each handbook or catalog that it makes available to the individuals and entities referenced above.

Inquiries about this policy or the application of Title IX may be directed to the District's Title IX Coordinator(s), the Assistant Secretary for Civil Rights of the United States Department of Education, or both. The name and contact information for the District's current Title IX Coordinator(s) can be found at:

<https://www.rondout.k12.ny.us/cms/One.aspx?portalId=719450&pageId=70345487>

The District's Title IX Coordinator may also be contacted at:

Title IX Coordinator
Rondout Valley Central School District
PO Box 9

Accord, NY 12404
845-687-2400
Email: TitleIXCoordinator@rondout.k12.ny.us

Cross-Ref:

0100 Equal Educational Opportunities
0100 Equal Employment Opportunity
0110 Sexual Harassment
0110.2 Sexual Harassment of Employees
0115 Anti-Harassment in the School District
0115 Harassment, Hazing and Bullying
0115 Student Harassment and Bullying Preventing and Intervention
5020.1 Sexual Harassment Policy for Students
5030 Complaints and Grievances by Students
9140.1 Staff Complaints and Grievances
District Code of Conduct

Ref:

Title IX of the Education Amendments of 1972 20 USC § 1681, et. seq.
34 CFR Part 106
Education Law § 13
8 NYCRR § 100.2(kk)

Adoption Date: 3/23/21